



HSE Policy

Our HSE goal is that no one should become ill, sustain injury or, in the worst case, lose their lives as a result of working at or for Veidekke. Our main priority is to put an end to serious injuries.

An important prerequisite for good HSE work is good production and active involvement of all employees. Veidekke will continuously work to improve the company's systematic HSE work.

Our workplaces shall be characterised by a high level of well-being, and zero tolerance regarding bullying and harassment. Everyone should be treated equally and with respect.

Principles

In our day-to-day work, managers and employees working at or for Veidekke must comply with the following principles:

- We care about and look after each other
- We report any situation that we believe could put lives or health at risk
- We work proactively to prevent injuries and health problems
- We stop our work when we see that life and health are at risk
- We actively seek experience and plan our work in such a way as to ensure that the risk of injuries and health problems is as low as possible
- We are familiar with and comply with laws and regulations
- We are role models for others within the field of HSE work